



PRESIDENTS' REPORT

February 28, 2018

REPORT OF THE PRESIDENT B/A, KEITH HILL

Contract Ratification:

- ✓ In such a short month the union has accomplished a lot. After two years and forty days the members of Local 241 can say they have a contract, with more than 73% of the membership voting yes. As we start to work on stage for the next round of negotiations and place the bar at a higher level we will be asking for all to work with us as we prove our worth in certain areas.

Cushion Rides after the system pick:

- ✓ We have just concluded our 57th system pick I would like to encourage all members, who will have new homes or going back to a familiar place. CTA will be doing line rides every day for the next three to four weeks. Please call your new location and ask instruction for the times. If you have to learn new routes and you chose to do your own, please remember to tap on and off the bus, this is to make sure you are paid for the ride on every line you ride, also you can ride with instruction and remember to fill out the time slip and keep records of all activity as you are doing this.

PACE West Contract:

- ✓ Recently the members of PACE West voted down their contract agreement, after a few meetings with PACE we were able to avoid going to interest arbitration, again. We went back to table on three issues insurance, prescription cost and bus servicers' pay.
 - Insurance: three out of the six years they will see an increase in insurance. All increases delayed until July 1, 2018 and no increases for 3 ½ years over the life of the contract
 - Prescription cost was a major issue and I'm glad to say we were able to negotiate changes for our members at PACE west. (PPO retail prescription drugs). PACE's previous offer was to increase employee cost from 20% (**current**) to 30%. This offer increases employee cost from 20% (**current**) to 25% effective July 1, 2018 with no further increases
 - The last item that was a concern to the mechanics was the pay rate of the bus servicers and after rounds of talks PACE was not willing to move on their position we decide to take the overall agreement to the members for a vote.

Presidents' report (cont.)
February 28, 2018

Pending Court and Labor Charges

- ✓ Over the past year we have inherited and obtained a few new cases ranging from labor board charges to Department of Human Rights, Sexual Harassment to Defamatory of Character:
 - ✓ Although majority of these cases were dismissed, some are still being fought or taking longer to receive closure. We are using lawyers to defend the local in these cases and in some cases witness or executive board members to defend themselves or the union position, example of a case is a manger who was walking around the garage with a bat, he has filed a defamation of character against the Union. Now, he was seen by union reps, members and myself with this bat. After the union pushed to have some type of resolution, he filed a law suit against us. This is what we are fighting for, protecting our members. A list with all case numbers will be forth coming.

International Training

- ✓ I spent a week in Silver Springs, Maryland the first day in training Local 241 and its' newly ratified contract was the talk in a very good way. The next few days we talked about how we are going to work together to get the same contract for all FIRST TRANSIT workers. Hearing the low wages and working conditions are just unacceptable for a union worker. All this come in to play because we are in negotiations with FIRST TRANSIT. As the meeting concluded everyone agreed to stay on the same page and force the same issues of better insurance, a livable wage, cleaner and safer working conditions. As we move forward you will be keep abreast.

HRA (health retirement account)

- ✓ As of February 17, 2018, there are 206 individuals enrolled in an HRA with the RHCT through Group Administrators. The total value of the HRA accounts belonging to those 206 individuals is approximately \$2.28M and they have used approximately \$83,000 in HRA benefits to date.
- ✓ These 206 enrollees are part of the first group of 610 that were already 65 years old and, therefore, already eligible for the benefit. Mailings to former employees under 65 year's old and current CTA employees will be sent in the next few weeks. This a program set up for our former members to use the money they paid into the HC TRUST.
- ✓ I would like to remind the retirees to make sure you take advantage of all the benefits your health insurance plans have to offer, most of the plans offer the **silversneakers** program, which allows you free membership to most of the health clubs in and around the country, contact your insurance carrier for more information

Bidding on Property

I would like to have your permission to look into a few schools and other area for the union to call a new home. The bidding process will be at a small cost or none at all to the membership. No decision will be made without the board or the membership approval, we are merely weighing options and trying to see if something is better for this membership.

Presidents' report (cont.)
February 28, 2018

Investing Money:

- ✓ The Current assets of the local are not earning interest and believe it is prudent to find interest-bearing accounts, therefore the Recording/Financial Secretary-treasurer, President and a committee should be formed to review alternate investments other than a checking account and we will report back to the board and members before investing any money.

Expedited Cases:

- ✓ We are continuing to have much success with the CTA during the expedited arbitration hearings, with returning more and more members to work as we continue to work at aggressively reducing the number of open grievances, in the coming months you will begin to see major decreases in the number of open grievances. I encourage you to continue to attend the special meetings for grievances so you voice can be heard

Fraternally,

Keith Hill

Keith Hill
President/ Business Agent



February 28, 2018

February Monthly Report

Financial Recording Secretary-Treasurer Toi Bowers

The month of February was an amazing month. It was a very educational month for the Secretary-Treasurer's office. I did my usual duties that are to be performed as the Financial Recording Secretary-Treasurer.

Audit

The month of February I worked with the auditors to make sure that the deadline is being met on filing the 6 month audit and the LM2. The LM2 is required to be completed by any local that has a private sector.

Ballot

When there is combined voting meaning 241 and 308, the ballots must be in unison. Both locals must agree on the ballot.

Special Grievance Meeting

There was no quorum.

Payroll

In addition to the regular payroll for this month. There was also the payroll for the ratification vote. Due to a very diverse group that worked the ratification vote. Full-timers, retirees and part-timers. This was still a cost savings to the local.

Contract Vote

Local 241 Family, we did it! A historical contract was voted on and passed. The final results from February 8, 2018.

Votes	Yes	No	Spoiled
Overall	3,715	1031	116

Monthly Report

Financial Recording Secretary-Treasurer Toi Bowers (cont.)

International

I had to send a letter to the International with the results of the ratification vote.

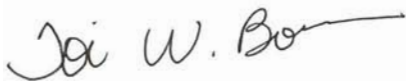
Pension Meeting

There has been a commitment from the Pension Office to put out a RFP to get more minority firms to invest.

System Pick

The dates of the system pick were February 24, 25 and 26, 2018. President Hill taught me how system pick operates. What to watch for as we get to the lower seniority to make sure all members rights are protected. I enjoyed the experience.

Fraternally,

A handwritten signature in black ink that reads "Toi W. Bowers". The signature is fluid and cursive, with a long horizontal stroke extending from the end of the name.

Toi W. Bowers
Financial/Recording Secretary-Treasurer



February 28, 2018

1st Vice President's Report

For the month of February, I have been assigned various duties by President Hill. I attended Beverly Shops location for the Janitors, assisting the Union Reps on discipline given to the (Note) Janitors and Labors if you are issued a phone please answer your phones and please call when Management tells you to call (while you are on Duty).

I was assigned to go to various garages and give out the TA Contract, to explain the TA Contract and to see if any members had any questions about it. The other Officers and I stayed at the Union Office to explain the TA contract on 6 different occasions until 9p.m. Once we explained the TA to the members, they understood. All questions were answered.

I also attended several meetings with President Hill and CTA management to discuss cushion rides at all locations. It will start on March 1, 2018 and continue thru March 24, 2018. Please get to your new location and cushion ride the routes. It's with an Instructor, those who cannot, please ride the routes before the time expires. When you ride the routes please Tap on when boarding and Tap off when getting off the bus, If you do not Tap, you will not get paid.

Executive Board Member Jose Colon and Steward Donald Polk (The Union Reps at that location). We met with Management to discuss unnecessary violations, wrongful charges against the Operators and disrespecting the Board Members. It was a great meeting and we are looking forward to next month's meeting to see if any results come out of our complaints. The Local Union plans on having Labor Management Meetings at all locations soon.

1st Vice President's Report (Cont.)

I attended the Monthly Pension Meeting. The Pension has \$1,869,000,000 in it and the RHCT has \$900,000,000 in it.

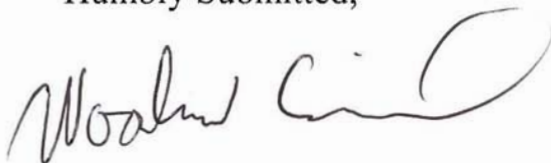
I attended the Pace West meeting to talk about their contract. I believe the members will pass this TA.

On February 24, 2018 thru February 27, 2018, I attended the system pick at Chicago Avenue Garage for the Full-timers and 567 W. Lake Street for the Part-timers.

We the Officers are working hard to put the office back in order, due to the damage.

Lastly the forensic audit report is back from Legacy firm. The whole report will be available shortly.

Humbly Submitted,

A handwritten signature in dark ink, appearing to read "Woodrow Eiland", with a large, sweeping flourish at the end.

Woodrow Eiland

1st Vice President



LOCAL UNION 241 • AMALGAMATED TRANSIT UNION

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February 28, 2018

I would like to give thanks to our Creator (Allah), whom is called by many names. I hope you and your families are in good health and in the best of spirit.

As the Second Vice President I have the responsibilities to represent the local and its members assigned by the President.

The month of February has been given to us as Black history month. As working people, we are calling for a new era, to share prosperity and to end an economic political system for all workers to demand the freedom that Rev. Dr. Martin Luther King Jr. marched and died 50 years ago. Freedom from want, freedom from hate, freedom to vote and freedom to join together in a strong union. We will fight and win for a better tomorrow.

The majority voted in favor of Ratification of the contract on February 9, 2018. I know it was not the best but it is the worst. There is need for improvement.

I visited Garages: 103rd Street Garage with Executive board Covington and Union Stewart Roger Love, who will help fight relentlessly to keep our members employed. I also visited 74th St. Garage with Executive/Stewart Michelle Townsend as we fought hard in regards to the disrespect that management has for our employees. We also fought hard against a (class 1 accident) has been reduced. At 77th Street Garage Executive Board Furquaan dealt with verbal altercation member- v- management and verbal altercation on the CTA bus, both members are back in service. I also have been working with the Executive board Erek Slater and Union Stewart Cynthia Bradley working just as hard trying to reduced the grievances and keep our members employed.

This is for our Executive board and Union Stewards: Colon, Polk, Gilkey, D. Jones, DeMello my hat goes off thanking you guys for the hard work and dedication, updated grievances and assisted our members in writing.

Drug Hearings

Approximately 6 hearings, two resigned, one retired and 3 saved (SAP). Attended Step II grievances

I attended a retiree luncheon it was very informative. There is information attach with regards to burial information for retirees. (PLEASE SEE ATTACHMENT)

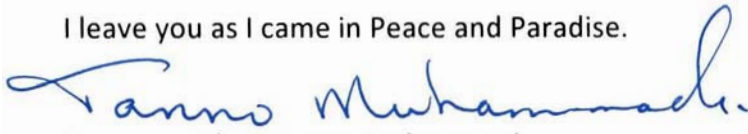
Pension Meeting

HCT Approximately 900 million 104% funded

Pension fund 1.9 billion

"Stand strong we can accomplish what we will."

I leave you as I came in Peace and Paradise.



2Vice President Tanno Muhammad

ASSISTANCE BUSINESS AGENT REPORT MARCH 2018



My name is Marqueal L. Williams I am the Assistance Business Agent – Maintenance for Local 241, this report is a brief synopsis of the events that's occurring at The Chicago Transit Authority, All Pace Locations and First Transit.

Expedited Arbitration

On February 14, 2018 I had Expedited Arbitration with The Chicago Transit Authority I always done the Maintenance Expedited Arbitration by myself but for the first time I had assistance from Executive Board Member LaMont Coleman, during this we set in front of the Arbitrator for several hours with several cases, winning a lot of issue that we couldn't settle with The Chicago Transit Authority, and the other issues Violations was reduced to a lesser Violation such as Safety Violation to a Procedure, by this arbitrator.

Maintenance Department Pick

The Maintenance Department Pick will be a garage pick, the pick will start on the week of March 18, 2018, the pick will be posted at all location by March 12, 2018 and the Pick will go into effect on April 1, 2018. This Garage Pick will have changes to the Scheduler Servicers their start time will go from 00:00 to 23:30, and there will be no changes for the Mechanic's. The Maintenance Powertrain Position will go into effect next system pick.

Powertrain Position

The Powertrain Position before it was changed in 2013 consist of pulling Heads, Injectors, Fuel Rail Tune Up on the 50 & 60 series Detroit Diesels, Timing of the Fuel Pumps etc. In 2013 The Inspection Line Engine Man Position was switched to the Powertrain Position, the work is still being done and the Powertrain Classes are still being taught at our Training Center and at Cummins to all CTA Mechanics, The Powertrain Position went to the Inspection Line in 2013. Now The Chicago Transit Authority have a Tentative Agreement that states Current Jobs within Inspection A and B, with that being said they have to keep the Powertrain job on the Inspection Line and add it to our Regular Pick Job rotation as a Pick Job. We will let the members know what the qualification for that pick job classification, we will have several meeting on this topic with The Chicago Transit Authority before the next system pick.

ASSISTANCE BUSINESS AGENT REPORT MARCH 2018

First Transit Contract Negotiations

On February 20, 2018 First Transit had contract negotiations during that negotiation a lot of non-economic issues was discussed and several issues was T/A, during that negotiations Local 241 issued our wage proposal along with our insurance proposal.

Pace Locations

A lot of my Pace Locations do not have stewards, and I do the discipline for the locations without stewards, discipline is being slightly reasonable but a Pace Southwest they are not following the progression of the discipline they are accelerating the discipline, I let it be known at that location that we will be fighting this type of discipline.

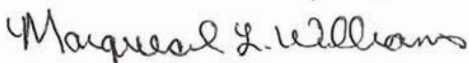
Work Rule Ethics

This is the first time in The Maintenance Department that we had members terminated over fighting on the property. This action along with Verbal Treats will not be tolerated, by Employees or Management we come to work fully intact and we should return to our family without any harm. Smoking in the building is not permitted, not even vapor smoking, and if you smoke you have to be within (15) feet of the doorway on The Chicago Transit Authority Property in the Maintenance Department, this rule is applies to Management as well.

March 7, 2018

If your Paycheck do not reflect you right amount of pay on your March 7, 2018 please contact Marqueal Williams and we will get this fix for you. This conclude The Assistance Business Agent – Maintenance Report.

In Solidarity;



Marqueal L. Williams
Assistance Business Agent – Maintenance

Keith D. Hill
President - Business Agent

Toi W. Bowers
Financial Recording Secretary - Treasurer



Woodrow Eiland
1st Vice President

Tanno Muhammad
2nd Vice President

Marqueal Williams
Assistant Business Agent - Maintenance

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February 12, 2018

THANK YOU TO THE MEMBERS OF ATU LOCAL 241

Brothers and Sisters:

On Thursday February 8, 2018 we had the opportunity to exercise our democratic right to vote on a collective bargaining agreement between Local 241 and the Chicago Transit Authority, on behalf of your elected officials I would like to say **THANK YOU** for taking the time to vote. It is not about how you voted, but the fact that you did. There were many opinions expressed and very healthy debates about this agreement and how we, as a union, got to this point, the majority of the voting members voted and now it's time for us to heal and move on to our next with the authority and prepare for the future.

Your elected officials will now begin this same process for our brothers and sisters of PACE WEST so we can bring them a collective bargaining agreement they can vote on. I'm asking that we have the same enthusiasm when they have the same opportunity to vote, it has been a long time for our brothers and sisters, at PACE WEST, since their contract expired.

I would like to let you know, there are many other projects the local is embarking on, including but not limited to the completion of repairing the office from the recent flooding, the continue auditing of the membership database and auditing of the open grievances.....and so on, so I encourage and remind all members to attend our membership meetings, which are held on the first Tuesday of every month, and have a voice in the operation of your local union.

Before I end this letter, I would like to remind the members who work at the CTA, on February 24, 2018, the system pick will begin for full-time bus operators and February 28, 2018 for part-time bus operators, I would like each of you to read the bulletin on the procedures for the pick and make sure you make your selection of the work location that you would like to work at based on your seniority, remember, the selection you make will be for the next 2 years, so please, do not allow anyone to make that selection on your behalf. If you are unable to make it to the pick, leave a choice slip and list all of the garages on your choice slip.

Once again **THANK YOU** for your participation on Thursday, February 8, 2018 and now the healing process begins!!

Fraternally,

Keith D. Hill

Keith D. Hill
President/Business Agent
ATU Local 241

Toi W. Bowers

Toi W. Bowers
Financial Recording Secretary-Treasurer
ATU Local 241

Woodrow Eiland

Woodrow Eiland
1st Vice President
ATU Local 241

Tanno Muhammad

Tanno Muhammad
2nd Vice President
ATU Local 241

Marqueal Williams

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ABA Maintenance
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